



QC Updates

Issue 17

Brings you the monthly statistical indicators and the different activities and views of the NCR II.

May 2002



BERNADETTE CRUZ-HERRERA

Quezon City Councilor, 1st District

By: Faith F. Rocamora

Beauty and brains can best depict this QC Councilor. Bernadette Herrera or BH to her friends and constituents is one of the youngest councilor of Quezon City. Born on February 22, 1976, a Business Economics graduate and Masters of Science in Finance at the University of the Philippines.

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Better Late Than Never

By: Emerlinda Santos

The National Statistics Office in its desire to keep their employees adept to the changing times conducted a 3-half days Basic Computer Course for beginners last May 8-10, 2002. As the training title implies, the training was intended for personnel who are still not computer literate. Yes! Still, there are personnel who up to now don't even touch the most used high tech equipment every office can't do without - the "PERSONAL COMPUTER (PC)"

One would think that this is an ordinary training, but what is special about this undertaking was that most of the participants were on their twilight years of their career. A few more years and they'll be retiring from their work, exactly the reason why most of them are against the idea of attending the said training. To quote some of their comments in the beginning of the training, one said, "Pag naging presidente ako, patatangal ko ang lahat ng computer sa buong Pilipinas". While another commented, "Sa typewriter, isusubo mo na lang ang papel ay puede ka ng mag-umpisa". There were a lot more negative comments but as the training progresses and everybody laid hands in the computer and when the 2 patient and supportive instructors from the Information Resources Division (IRD)

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"A Person with an education and an educated person are two different entity"

- Anonymous

Employment and Unemployment in Quezon City

By: Bong Cruz

The Labor Force Survey (LFS) aims to provide a quantitative framework for the preparation of plans and formulation of policies affecting the labor market.

Specifically, the survey is designed to provide statistics on levels and trends of employment, unemployment and underemployment for the country, as a whole, and for each of the administrative regions, provinces and key cities including Quezon City. Presented below are the results of the comparative labor force surveys for January 2000 to January 2002.

Persons aged 15 years old and over...

QC residents aged 15 years old and over expanded to 1.486 million in January 2002 from 1.369 million two years ago. This reflects an increase of 57 thousand additions to the labor force population.

Although the estimated number of labor force have increased over the past two years, it is interesting to note that the Labor Force Participation Rate or the portion of economically active persons over the total household population aged 15 years old and over remains between 64% to 65%.

Employment rate is at its highest for the past two years up by .4 percentage points from the 2000 figure of 84.7%. Likewise the unemployment rate, which is inversely proportional to the employment rate, went down by an equal .4 percentage points.

Of the 1.486 million persons 15 years old and over, there were those who joined the labor force ...

The labor force participation rate, or the proportion of those in the labor force to those aged 15 years old and over, slightly increased to 65.9 percent or an estimate of 980 thousand in January 2002 from 64.2 percent or 917 thousand in January 2000.

Those who were not in the labor force, like housewives, students, disabled and retired persons increased by 3 percent from 490 thousand two years ago to 506 thousand in January 2002.

Figure 1. Labor Force Population: QC, 2000, 2001 & 2002

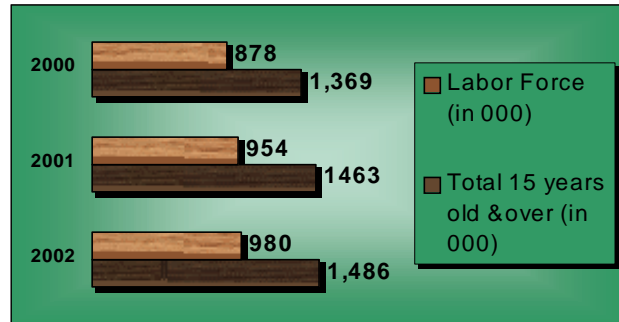
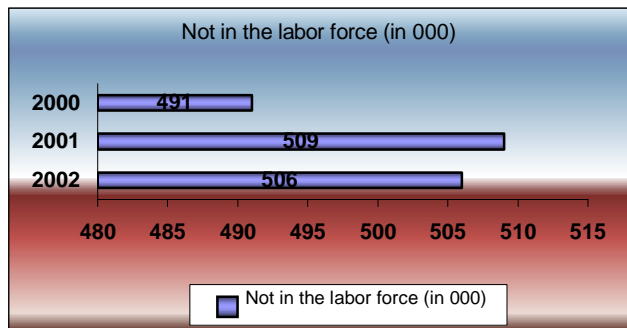


Table 1. Comparative Labor Force population, Employment, Unemployment and not in the labor force, by sex: QC, 2000, 2001 & 2002

	Total 15 years Old and Over (in 1,000)	Not in the Labor Force	In the Labor Force	
			Employed	Unemployed
Jan-00				
Both Sexes	1,429	512	777	140
Male	637	142	399	95
Female	792	369	377	45
Jan-01				
Both Sexes	1,463	510	800	153
Male	648	145	406	98
Female	815	365	395	56
Jan-02				
Both Sexes	1,486	506	834	146
Male	1,384	172	434	86
Female	1,588	334	400	60

Figure 2. Household Population 15 Years Old, not in the Labor Force: QC, 2000, 2001 & 2002



"Class is an aura of confidence that is being sure without being cocky. Class has nothing to do with money. Class never runs scared. It is self-discipline and self-knowledge. It's the sure footedness that comes with having proved you can meet life."

- Ann Landers

TURNING COMPLAINTS INTO CELEBRATIONS

By: Noel Genavia

A story was told about a boy who was complaining to his father why he doesn't have a new pair of shoes, until one day he saw a man with a new pair of shoes but with his two foot amputated. The boy for the second time complained why he doesn't have ham and corned beef as his breakfast, until one day he saw a man with ham and corned beef but could not eat due to cancer of the throat. The boy for the third time complained why he doesn't have waterbed until one day he saw a man who have waterbed but could not sleep because of insomnia

Someone said that you could view a half glass of water from a perspective of either half full or half empty. Meaning to say that one could see the bright side of life while others could see only the dark side of it. People who focus on the dark side of life tends to be bitter and always have a reason to complain. They become envious of other's success. They complain against the their boss, their co-employees and tend to contaminate others with their murmuring.

There are many things to be grateful in life isn't it? You just have to count your blessings and name it one by one and you'll have plenty of reasons to celebrate. Yes, you may have ups and downs or you may even think that life is not fair but if you will focus on what you have and not on what someone else have chances are you will know what it means to live in contentment and gratitude. You can turn complaints into celebrations. It depends on you.

namely; Mr. Edgar C. Nogales and Mr. Renato P. Asuncion allowed all participants to play the game "solitaire" just to get the feel of the mouse, everybody started to enjoy the training.

After learning the basics of the computer system (hardware and software) i.e. windows, MS Word and excel, everyone realize how convinient to use the PC, how the PC can get one's work done in less time they usually do it. They begin to thirst for more advance program or just to prolong the said training.

Graduation was also special. It was attended by no less than our Administrator herself, Ms. Carmelita N. ERICTA, Atty. Patricia P. Estaniel and Dr. Fiel C. Pizzaro. It was a light moment affair and everyone seems to be very satisfied of what the training turns out to be. The Management promised to continue the program until such time every employee of the NSO becomes computer literate. The group in turn promised to practice and put to use what they've learned from the training in doing their daily work. Moreover, the group promised to explore advance knowledge and moved from the solitaire to minesweeper to counter-strike to but only during office break.

UCP Updates.....

By: Bong Cruz

Future activities of the Unregistered Children Project will focus on the Information, Education & Communication, which includes the monitoring of Birth Registration Assistants trained last April 2002 and the data-gathering component on the number of unregistered children within their area/community/center.

A common denominator among action plans of the 116 Birth Registration Assistants (BRAs) trained last April 2002 are the conduct of information dissemination through re-echoing of their learnings and community orientation for the coming months. Through these activities, gathering of unregistered children within their assigned communities will be done gradually in consonance with other data generation of the project.

She is the Chairperson on the Committee on Urban Poor and Human Settlement. Her priority projects are supplemental feeding to 2nd & 3rd degree malnourished children, livelihood training programs with MICRO FINANCE component, computer training to out-of-school-youth, medical-dental missions, scholarship and fumigation. BH authored numerous legislative measures like authorizing the Honorable Mayor Belmonte to file the letter of intent and apply as originator of loans taken out by the City government under the Community Mortgage program to be financed by the National Home Mortgage and Finance Corporation.

Councilor Herrera rendered community services with her urban poor project, culminating in the issuance of Certification To Sell (CTS) to 176 families of the Samahang Magkakapit Bahay ng Barangay San Jose. She also launched and implemented feeding programs to 10 barangays in District 1 wherein 650 malnourished children suffering from 2nd and 3rd degree malnutrition were rescued through thrice-weekly high nutrition feeding for a period of 12 weeks. With her many livelihood seminar/workshop implemented especially to the housewives to help augment their family needs. There is no doubt that BH, with her beauty and brains, ordinances and resolutions are implemented and with her unconditional willingness to serve and generosity are well loved by her constituents.

NCR II's Potpourri of activities...

by: Emerlinda L. Santos/Bong Cruz

The activities for the month of May focuses on preparatory stages including trainings for the coming regular and special surveys such as the Annual Poverty Indicator Survey (APIS), Annual Survey of Philippine Industries (ASPBI), and other special surveys. Collections of regular surveys such as the CPI/RPI, PPI, QSPBI and MISSI continued its regular phase. Vital Documents were collected and submitted as scheduled and the simplification of civil registry services at the QCCRO is going smoothly.

The second level training for the various surveys schedule for July was participated by senior staff of NCR II. These staff will act as trainor and supervisors during the field activities of the different special surveys mentioned.

Civil Registration activities were on the collection and submission of vital documents from the QCCRO to the regional office. Continuos coordination with other agency was done as part of the Information Dissemination of this office.

General meetings were held to discuss issues and other concerns to monitor the performance of the office as a whole. A happy hour among employees followed after the general meeting to boost the camaraderie of each employee.

Did you know that.....

- *The fear of friday the Thirteenth does not come from Christ's last supper (seating 13) and his arrest on Friday. It comes from the arrest of the Knights Templar on Friday the 13th, 1307 by King Philip. This was viewed as a bad omen.*
- *The Beatles got their name from a dream of John Lennon's. In the dream, a man on a flaming pie told John 'You are all beetles with an "A".'*



D. R. Cubinar

Editor's note on Delegation

"Back to the old cobwebs in my drawer, here are more articles on the art of delegating a job. I am hoping that this piece would be of use to all of us".

What you delegate, how do you delegate, and to whom you delegate depend to a large extent on each staff member's **ability** and **interest**. There are some guidelines, however, when delegating:

- Be sure your employees are trained and able to handle an assignment before being given the responsibility for it.

Don't make failure inevitable by delegating something beyond the ability of a staffer because of lack of ability and training.

- Give your staff the authority to carry out the responsibility given to them but also make clear they can come to you for support.
- Delegate by results expected.

Don't define the method to be used in doing the task. Leave that to the individual unless it jeopardizes the quality of the final job.

- Don't overrule decisions when you think you can do something better.

Show your employee you trust his or her judgement, but do have in place some system of control that will alert you to problems on the making.

- When a staffer makes a wrong decision, help him or her figure out what went wrong.

Look for a way to correct the situation, no surefire evidence of his or her error.

- Make sure that you have given an employee all the information he or she needs to do the project.
- If the staffer fails to complete the task on schedule or within other standards set, give him or her a second chance.

If the problem arose, identify it's cause, then develop an action plan including any additional training required and show the employee you still trust him or her by giving the individual another chance.

Source: Executive Management Forum, Management Review

Comments and Suggestions

You Could write your comments and/or suggestions for QC Updates next issue through email: D.Cubinar@mail.census.gov.ph or call the editorial staff at Tel. No. 716-0828 or fax your views at telefax no. 338-5748.

Your comments and suggestion will be of great help to the improvement of this newsletter. Thank you.